

# Silverdale School

## Uniform Policy

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<b>Name and job title of author:</b>	Mr David Jones – Assistant Headteacher
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<b>Related documents:</b>	Behaviour for Learning procedure, Equality and Diversity policy, Anti-Bullying policy and Complaints policy



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**Chorus Education Trust**

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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mr David Jones (Assistant Headteacher), who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only having a small number of items that feature the school logo.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year groups.
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

## 4. Expectations for school uniform

### 4.1 Expectations on Uniform

**Silverdale expects students to abide by the expectations listed below:**

- A school polo shirt must be worn.
- One of the three bottom layers of uniform must be worn appropriately.
- Necklines and clothing that completely covers all underwear, no under wear showing.
- Appropriate footwear must be worn for health and safety reasons.
- No see-through or ripped uniform items.

- No additional trousers, tracksuit bottoms or shorts are to be worn underneath uniform.
- If an item is deemed to jeopardise Health and Safety we will ask for it to be removed.

## 4.2 School Uniform and PE kit Supplier

### **Our school uniform consists of:**

- All students **must** wear a black polo shirt with the school logo. This is a core part of our uniform. Students can wear an additional plain black long sleeved layer underneath this.

For additional warmth, students should add a layer from the following essential items:

- 1. Black sweatshirt with school logo
- 2. Black cardigan with school logo.
- 3: Black uniform hoodie with school logo

### **All students must wear one of the three options for the lower half of the body.**

- Black full-length trousers (must have a fly-zip and pockets; no denim, jeggings, jeans or cargo style).
- Black tailored shorts (professional in appearance, not sports shorts)
- Black Skirt. Skirts should be plain black. They can be straight, A-line or pleated. Lycra or tight-fitting skirts are not permitted. When standing with arms straight by your side, the hem of the skirt must come past your fingertips.

### **Other items**

- Tights must be plain, black and not patterned, with no holes.
- Outdoor coats can be any style or colour but should offer protection from adverse weather conditions i.e. - be water resistant. Hoodies are not allowed.
- A school bag that must be able to fit an A4 folder inside of it.
- Plain religious headdress if applicable. No other headwear is allowed inside the building. Hats must be removed upon entry.
- Watches – students can wear a basic wristwatch. SMART watches are not allowed.
- Piercing - Basic studs may be worn.
- Necklaces – necklaces must be out of sight.

***Note – If jewellery is deemed to jeopardise Health and Safety we will ask for it to be removed.***

- Flat, plain, black shoes or trainers with no white or coloured logos, soles or markings. Students must wear suitable shoes which offer reasonable protection when participating in practical lessons.

### **Our PE kit consists of:**

- Black Silverdale PE T-shirt (essential item)
- Black Silverdale shorts (essential item)
- Black tracksuit bottoms/leggings (can be worn as an alternative to shorts, but must be plain black)
- Black & white Silverdale long sleeved PE shirt (optional)
- Thermal base layer (optional item, preferably black, but can be any colour - to be worn under PE t-shirt).
- Black or burgundy Silverdale Sport hoodie (optional)
- White or black socks of any length

*\* KS4 students can wear sports shorts - plain black. Skin-tight shorts are not allowed.*

**Footwear:**

- Sports training shoes / Astroturf trainers.
- Rugby / Football boots for lessons on the field (optional – but advised)

*No items of school uniform are to be worn as part of your PE kit. This includes school jumper, hoody, school shoes and coat.*

**Mouthguards and shin pads:**

- We strongly encourage parents to purchase and reinforce the importance of wearing a mouth guard with their child, when taking part in curriculum hockey or rugby PE lessons.
- Students taking part in extra curricula hockey or rugby fixtures and tournaments will be expected to have and wear a mouth guard in order to participate.
- Shin pads are also strongly recommended for playing football and hockey.

### 4.3 Sixth form students

Sixth form students at Silverdale do not have a uniform. They must wear a lanyard while on site that contains their Silverdale ID card. We expect students to dress in a sensible, safe and suitable manner and to continue to show the mature and co-operative attitude to this issue which has worked so well over many years. On occasion, we may need to advise individual students that their choice of clothing is not suitable. Students who wear inappropriate clothing will be asked to change what they wear for the following day. The decision as to what is or is not appropriate rests with the sixth form team.

### 4.4 Where to purchase it

New school uniform can be purchased through our reliable supplier, The Stitch Factory, using the links / QR code below:

**Stitch Factory website:**

To be used to order uniform online

[Stitch Factory Online Website](#)



[Delivery information from The Stitch Factory can be found below:](#)

**School Delivery Service** - We offer a free weekly delivery service into our partner schools during term time. You can place an order on our web site and select school delivery, and your order will be delivered into school reception on the Friday of the following week. Select the School Delivery Service by choosing School Delivery at the Shipping Method stage of the checkout process.

Alternatively, you can complete a copy of your school's order form and leave it with school reception along with your payment (in cash, cheque or by providing your full card details on the back of the form). We will then collect your order on the following Friday and deliver your goods to school the Friday after that. The school will then pass your order on to your child to bring home.

**Home Delivery Service** - If you prefer, you can have your order sent to your home address at a cost of £6.00. Select the Home Delivery Service by choosing 'Home Delivery' at the Shipping Method stage of the checkout process. Shipping charges will then be added.

Further uniform guidance for parents/carers on school uniform can be found following the link: [Silverdale School - Uniform](#)

#### **4.5 Purchasing Second-hand Uniform Through School:**

We are proud to run a scheme in school where second-hand items of school uniform and PE kit can be purchased from our school reception. Availability does depend on the stock we have in at the time, however, we usually have the full range of school uniform and PE kit available. All items are clean, in excellent condition and available in a wide range of sizes.

If parents/carers would like to enquire about purchasing any items of uniform, then please email Angela Jones on our school reception ([ajones@chorustrust.org](mailto:ajones@chorustrust.org)). Please include in your email any information regarding the items, size and quantity you require. Our reception team will then gather together your order and send it home with your child when your order is ready. There is a small cost of £1 per item of uniform purchased, to be paid in cash to our school reception. All funds raised will be then donated to the Silverdale School to provide extra resources for the children, improve the school environment as well as run extra-curricular activities such as music, art and sport.

We also welcome all donations of unwanted Silverdale School uniform / PE kit that remain in good condition to help us maintain this second-hand uniform service.

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mr David Jones (Assistant Headteacher) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mr David Jones (Assistant Headteacher) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mr David Jones (Assistant Headteacher).

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **5.4 Local Governing Body**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed annually by Mr David Jones (Assistant Headteacher). At every review, it will be approved by the full governing board.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy