

Silverdale School

Uniform Policy

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Name and job title of author:	Mark Clayton – Assistant Headteacher
Target audience:	Students / Staff / Trainees / Parents / Governors / Trustees / Visitors
Related documents:	Behaviour for learning procedure, Equality and diversity policy, Anti-bullying policy, Complaints policy



Chorus Education Trust

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1. Aims and Rationale

This policy aims to:

- Outline our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

Silverdale school is proud to be a uniform school, we strongly believe that our uniform plays a valuable role in contributing to the professional ethos of our academy and prepares our students for future success in all walks of life.

- It clearly signals the school's demand for high standards, which in turn positively impacts student aspirations
- It enables students to wear clothes that are formal, comfortable, safe and suitable for a professional environment
- It protects children from social pressures in relation to dressing in a particular way
- It nurtures cohesion and strengthens our sense of togetherness amongst the school community
- It helps prepare students for their future in the world of work, where a set dress code is usually expected
- Our students can be identified amongst the local community and they should wear our uniform with pride.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (although we reserve the right to ask for this to be tied back in some environments e.g. PE lessons)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to contact the person below who can answer questions about this policy and will respond to any requests.

Mark Clayton – Assistant Headteacher (Phone 0114 236 9991; Email mclayton@chorustrust.org)

3. Limiting the cost of school uniform

Our school has worked hard to ensure that we exceed the expectations outlined by the statutory guidance from the Department for Education on the cost of school uniform.

We have achieved this in the following ways:

- We have ensured that our uniform supplier provides high quality uniform at an affordable price (the total cost of our school uniform and PE kit combined is the most cost effective for any school in Sheffield).
- We have limited the amount of essential items that require the school logo, with only 2 essential branded items as part of our daily school uniform, and only 2 essential branded items required as part of our PE kit, all of which are moderately priced.
- We have chosen a uniform that is comfortable, durable and yet professional in appearance. It is casual whilst remaining formal in appearance, and allows students flexibility and options with regards to the majority of items they wear.
- We allow students to wear any coat of their choosing in addition to the school uniform, to keep warm on the colder days. Our only rule in this area is that hoody's that do not contain the school logo cannot be used as a coat.
- We have the same uniform arrangements for all year groups from Y7-11, ensuring that students are able to wear the items of uniform they have for as long as possible, and avoiding the need to purchase any new items unnecessarily year upon year.
- Our only other essential items are the PE kit, which again is high quality and extremely cost effective for parents / carers.
- Trousers, shorts, skirts, shoes and trainers can all be purchased from any local supermarket or other provider, giving parents the freedom and choice to ensure they are getting the best deal for themselves.
- We have second hand uniform available in all sizes, that remains in extremely good condition, available to purchase from student reception at any time. Parents/carers are able to order second hand uniform through a dedicated email address at all times during the school year.
- We keep our uniform under constant review, and the thoughts and feelings of our student and parent body are considered at all times when making decisions about updating our uniform guidance.
- We have consulted with our student body extensively about their views on school uniform, and have made adaptations as a result.

4. Expectations for School Uniform

Our school uniform consists of:

- All students must wear a black polo shirt with the school logo on as their base layer of uniform (essential item)

For additional warmth, students should add a layer from the following essential items:

1. Black sweatshirt with school logo
 2. Black cardigan with school logo.
 3. Black uniform hoodie with school logo
- Black tailored trousers (must have a fly-zip and pockets; no denim, jeggings, jeans or chino style)
 - Black tailored shorts (professional in appearance, not sports shorts, further guidance below)
 - Black tailored skirts (professional in appearance, not denim or tube skirts, further guidance below)
***NB. With regards to shorts and skirts: the hem at the bottom of these items must come past the fingertips of the student with their arms relaxed straight down by their side.*
 - Tights must be plain, black and not patterned, with no holes
 - Outdoor coats can be any style or colour, but hoodies are not allowed
 - Jewellery – one wrist watch and one small pair of ear studs may be worn. No bracelets or any form of piercing allowed
 - Flat, plain, black shoes or trainers with no white or coloured logos, soles or markings.

Our PE kit consists of:

- Black or grey Silverdale PE T-shirt (essential item)
- Black Silverdale shorts (essential item)
- Black tracksuit bottoms/leggings (can be worn as alternative to shorts, but must be plain black)
- Black & white Silverdale long sleeved PE shirt (optional)
- Thermal base layer (optional item, preferably black, but can be any colour - to be worn under grey PE t-shirt)
- Black or burgundy Silverdale Sport hoodie (optional)
- White or black socks of any length
- Black sports hijab.

** KS4 students can wear sports shorts - plain black. Skin-tight shorts are not allowed.*

Footwear:

- Sports training shoes / Astro turf trainers

- Rugby / Football boots for lessons on the field (optional – but advised).

No items of school uniform are to be worn as part of your PE kit. This includes school jumper, hoody, school shoes and coat.

Mouthguards and shin pads:

- We strongly encourage parents to purchase and reinforce the importance of wearing a mouth guard with their child, when taking part in curriculum hockey or rugby PE lessons.
- Students taking part in extra curricula hockey or rugby fixtures and tournaments will be expected to have and wear a mouth guard in order to participate.
- Shin pads are also strongly recommended for playing football and hockey.

5. Our school uniform and PE kit supplier

New school uniform can be purchased through our reliable supplier, The Stitch Factory, using the links / QR code below:

Stitch Factory website:

To be used to order uniform online

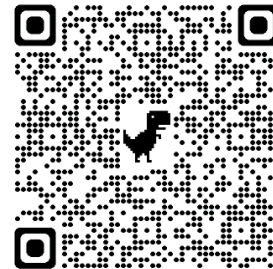
[Stitch Factory Online Website](#)



Stitch Factory order form:

To be printed and handed into school if this method is preferred:

[Stitch Factory Order Form](#)



Delivery information from The Stitch Factory can be found below:

School Delivery Service - We offer a free weekly delivery service into our partner schools during term time. You can place an order on our web site and select school delivery, and your order will be delivered into school reception on the Friday of the following week. Select the School Delivery Service by choosing School Delivery at the Shipping Method stage of the checkout process.

Alternatively you can complete a copy of your school's order form and leave it with school reception along with your payment (in cash, cheque or by providing your full card details on the back of the form). We will then collect your order on the following Friday and deliver your goods to school the Friday after that. The school will then pass your order on to your child to bring home.

Home Delivery Service - If you prefer, you can have your order sent to your home address at a cost of £6.00. Select the Home Delivery Service by choosing 'Home Delivery' at the Shipping Method stage of the checkout process. Shipping charges will then be added.

Purchasing Second-hand Uniform Through School:

We are proud to run a scheme in school where second-hand items of school uniform and PE kit can be purchased from our school reception. Availability does depend on the stock we have in at the time, however, we usually have the full range of school uniform and PE kit available. All items are clean, in excellent condition and available in a wide range of sizes.

If parents/carers would like to enquire about purchasing any items of uniform then please email Angela Jones on our school reception (ajones@chorustrust.org). Please include in your email any information regarding the items, size and quantity you require. Our reception team will then gather together your order and send it home with your child when your order is ready. There is a small cost of £1 per item of uniform purchased, to be paid in cash to our school reception. All funds raised will be then donated to the Silverdale School PTA.

We also welcome all donations of unwanted Silverdale School uniform / PE kit that remain in good condition to help us maintain this second hand uniform service.

6. Expectations for our school community

Pupils

Pupils are expected to follow our uniform guidance and wear correct uniform at all times (other than designated non-school uniform days) whilst:

- On the school premises
- Travelling to and from school
- At out of school events or trips that are organised by school (unless otherwise instructed)

Pupils are encouraged to contact Mark Clayton (Assistant Headteacher) if they would like to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents are expected to support the school uniform policy by arranging for their child to wear Silverdale school uniform and PE kit to school. We recommend all items to be labelled with the child's name.

Parents are also encouraged to contact Mark Clayton (Assistant Headteacher) if they would like to request an amendment to the uniform policy in relation to their child's protected characteristics, discuss the cost of school uniform or if you would like to seek support with arranging / purchasing school uniform for your child.

Staff

Staff in school will closely monitor pupils to ensure they are in correct school uniform. Students will be provided with the opportunity to comply and parents/carers will be notified promptly regarding any uniform breaches.

Students who are not wearing full and correct school uniform will be placed in a 15 minute detention during morning break time, as we feel strongly that students should not be removed from lessons as a result of an issue with their uniform. However, ongoing breaches of our school uniform policy will be logged and sanctions may be escalated if a student is being persistently defiant in this area.

Governors

The governing board will review this policy and ensure that it is:

- Appropriate for the context of Silverdale school
- Implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

7. Monitoring arrangements

This policy will be reviewed annually by Mark Clayton (Assistant Headteacher), who will liaise fully with senior leadership team throughout. Following each review, it will be reviewed by the schools governing body.

8. Links to other policies and procedures

This policy is linked to our other policies and procedures listed below, all of which are available on our school website:

- Behaviour for learning procedure
- Equality and diversity policy
- Anti-bullying policy
- Complaints policy